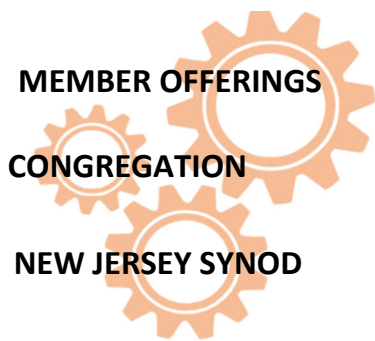




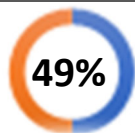
WHERE DOES MY OFFERING GO?



In 2023, we anticipate that members of our 155 congregations will share **\$1,760,000** in Mission Support with the New Jersey Synod. This represents the largest portion of the Synod operating budget of **\$2,116,300** which includes additional income from investments, grants, and certain designated gifts.

IN 2023, YOUR MISSION SUPPORT OFFERINGS WILL MAKE IT POSSIBLE TO:

Grow the ELCA and MINISTRY PARTNERS

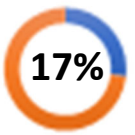


\$1,016,500

7

7 Partners in ministry are supported by this portion of our Synod Spending Plan. **Half of our Mission Support** is shared with the ELCA Churchwide organization. Additional ministry partners in New Jersey and our region grow as a result from the financial support offered through our gifts.

Strengthen CONGREGATIONS



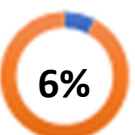
\$357,512



155

The 155 Congregations and 130 pastors under call in the New Jersey Synod find resources, networks, and support for faith formation, stewardship, justice, multicultural ministry, discipleship, witness, and communication through Synod Mission Teams and Assistants to the Bishop.

Accompany NEW and STRATEGIC MINISTRIES / COHORTS

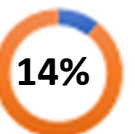


\$126,000



Together we support 5 new mission starts, 4 strategic ministries, and equip leaders through monthly zoom gatherings and congregational cohorts journeying together. Go and..., Caminando Unidos en Cristo, and Faithful Journey are learning communities engaging in spiritual practices and cultivating new behaviors to connect more deeply with God, each other, and our neighbors. We also celebrate our synod's mission initiatives in Camden, Dunellen, Elizabeth, Passaic, Pennsauken, Ridgefield, and Trenton.

Provide leadership for MISSION through the OFFICE OF THE BISHOP

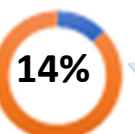


\$281,622



The Bishop seeks unity in faith and common mission among the expressions of this church. Our Bishop manages the roster and the calls of leaders and candidates for ordained ministry. She strengthens our Lutheran identity and facilitates common action among communities of other faiths.

Engage in OVERSIGHT and PLANNING for Synod Ministries



\$285,031



13

MISSION CLUSTERS

The Synod organizes lay and clergy leaders to serve on governance boards and committees that provide guidance and oversight for our ministries. We provide facilities, equipment and human resources for staff and operations of the New Jersey Synod.