



# New Jersey Synod

## Evangelical Lutheran Church in America

God's work. Our hands.

### Leadership Mission Team

#### CONTINUING EDUCATION FOR ROSTERED PERSONS GRANTS IN AID POLICY

One of the functions of the Leadership Mission Team is to provide financial grants to assist pastors and lay rostered persons to participate in educational experiences enhancing their personal and professional growth. The Leadership Mission Team has approximately \$9,000-\$12,000 (total) available annually for Grants-in-Aid through interest income from the New Jersey Synod's Wurffel Fund. (The amount available varies each year.)

Wurffel Grants are available in two categories:

- (1) Short-term educational events
- (2) Academic Course work

Wurffel Grants for short-term educational events shall usually be limited to two-thirds (2/3) of the total cost, or a maximum of \$500 per opportunity, whichever is smaller. In addition, there is a limit of receiving \$500 per year in this category. If the event has a high application fee and/or is at a location that requires high travel costs, a higher amount may be possible. Higher amounts may also be possible for persons who do not have continuing education money available through their congregations or agencies.

Wurffel Grants for academic course work may be granted for individual courses, or toward a degree program. Grants up to a maximum of \$1,000 per year are available to persons pursuing a masters degree, and grants up to \$1,500 per year are available to persons pursuing doctoral degrees. Please note that these grants are limited to five years of study.

Grants up to \$1,000 are available for Companion Synod and International Servant Trips (Namibia or Bosnia, for example), contingent upon the amount of grant money available in a given year. Priority will be given to first-time participants. Wurffel Grants requested for "travel tours" will not be approved.

Requests for Continuing Education Grants-in-Aid are to be made to the Leadership Mission Team, using the application forms available through the Synod Office and on the Synod website: [www.njsynod.org](http://www.njsynod.org). Decisions to award grants will consider the individual's needs, the availability of funds, the availability to the applicant of other financial resources, and the rationale for the applicant's participation in the educational event.