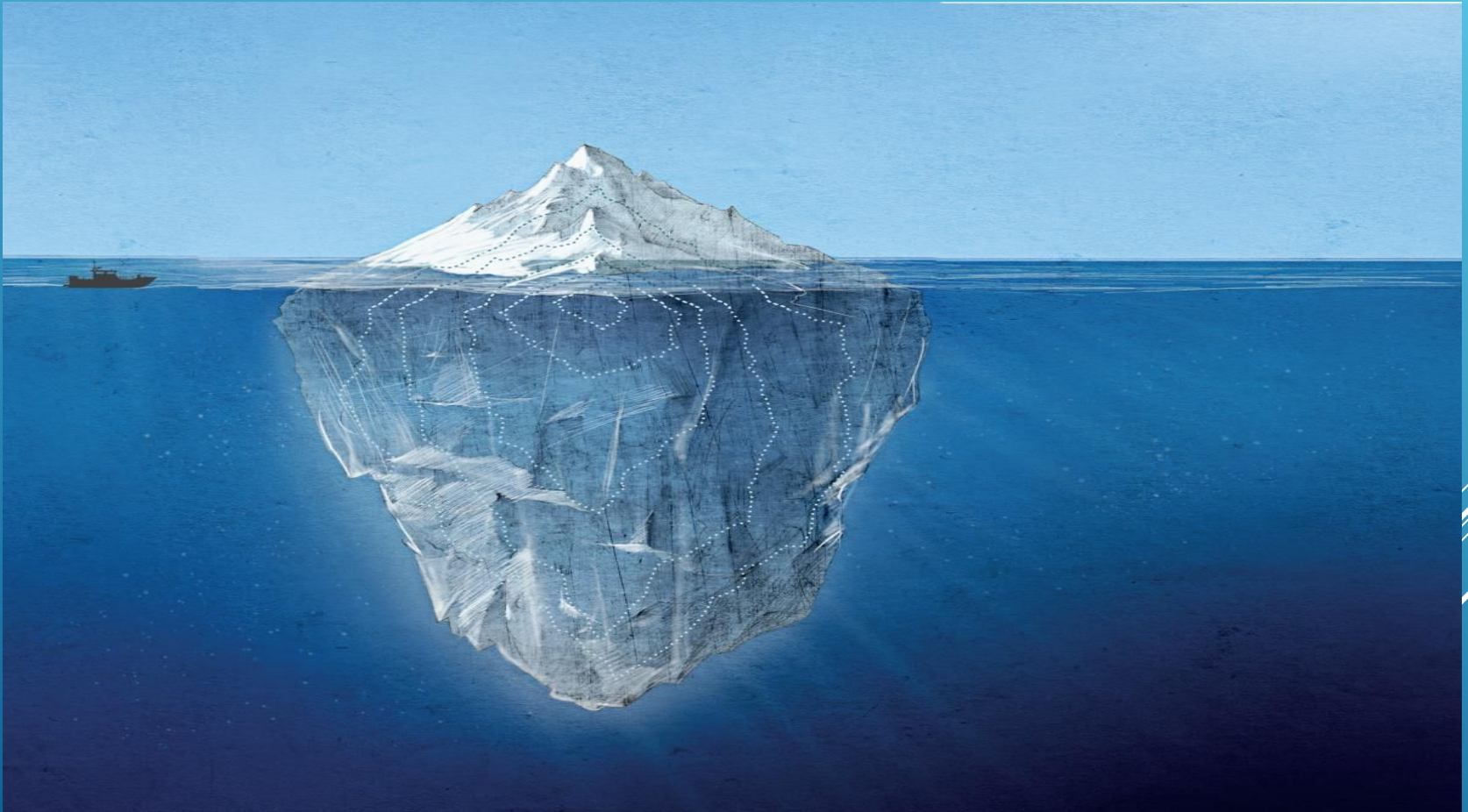


One to One Sacred Conversations

April 28, 2022

Bishop Dwayne Royster,
Executive Director, POWER Interfaith
Senior Pastor, Faith United Church of Christ

ICEBERG CONVERSATIONS



How did your calling come about?

What would the world look like in ten years if you could change it?

What keeps you up at night?

If things don't change, what's the outcome for you/your family?

What part of your ministry are you passionate about?

What's stopped you from doing something about this before?

What would you do if money wasn't a barrier? (the "magic wand" question)

What did you see on your morning commute that hurt your heart?

Good Questions &
Good Listening



“Your 1-1s are a direct referendum on the amount of you have for your community.” –



Adam Kruggel

onetoone

The 1-1 is **THE**
critical
organizing skill
you **MUST**
master

one
to
one

onetoone



1-1'S ARE AN Evangelist's
SUPERPOWER

One-To-Ones Build:



Relationships

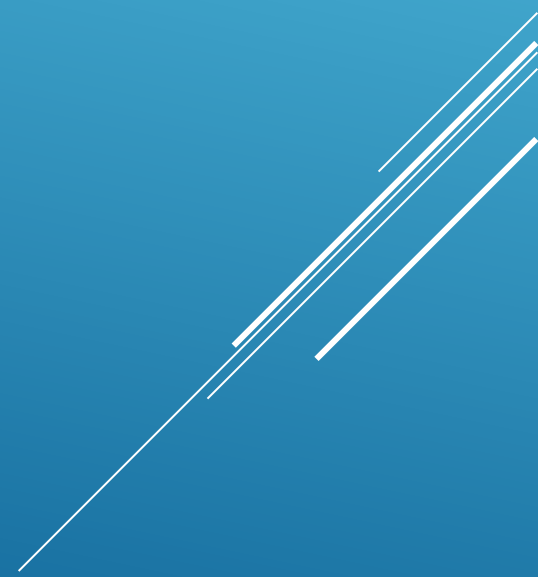
Power

Leadership

Agency

Results

The Story



Relational 1-1s

What are the necessary ingredients?

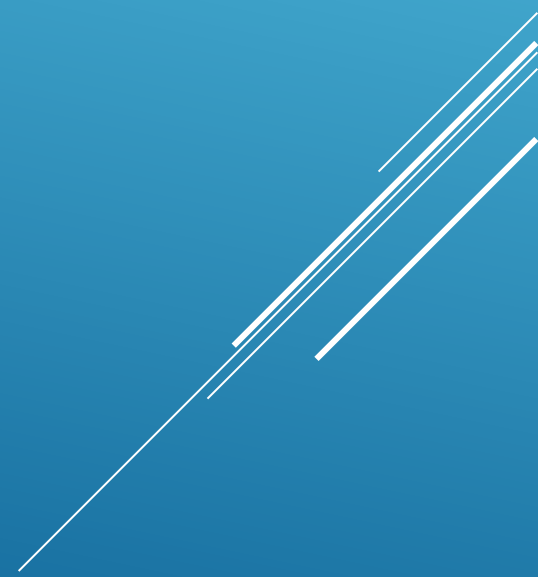
- Listening
- Ask / Invitation
- Genuine interest**
- Honesty, curiosity
- Human connection
- Honest self-disclosure: our story**
- Questions that seek courage
- Risk-taking**
- Foundational stories
- Affirmation: sawubona, “I See You.”
- Openness & Safety
- Uncovering self-interest*****
 - Eye contact
 - Empathy, Understanding
 - Vulnerability
 - Modeling transformation
- Human context
 - Values, “what they care about”
 - Who do they love?
- Uncover powerful/powerless identities

FISH BOWL



10-15 mins

PRACTICE



DEBRIEF

