



BOLD and GENEROUS MISSION SUPPORT ASPIRATIONS

Congregations act as stewards, accountable for managing our corporate life and life's resources for God's purposes. We encourage cheerful, asset-based, first-fruits, proportionate living and giving in all areas of our communal life.

The current practices of the New Jersey Synod, and the aspirations from Synod Assemblies in 1994, 2002, and 2019 are captured on this page. This generous and interdependent spirit are commended for consideration by each Congregation.

**FOR INFORMATION AND
STEWARDSHIP ASSISTANCE:**

www.njsynod.org/stewardship
www.njsynod.org/emu
609-586-6800

Aspiration #1

Mission Support Sharing is a First-Fruits Gift

The New Jersey Synod and our congregations make decisions about mission sharing first, before other budgetary decisions are made and, as a matter of priority, send gifts for Synod/Churchwide Mission Support and designated benevolences on a monthly basis.

Aspiration #2

Mission Support Sharing is Proportional

The New Jersey Synod and our congregations share proportionately from their resources to support the mission work of the Synod and ELCA Churchwide Units.

Aspiration #3

10% is the Base Level of Mission Support Sharing in New Jersey Congregations

Congregations strive to share a minimum of 10 percent of their unrestricted income for Synod/Churchwide Mission Support moving as they are able toward sharing 25% for mission beyond the local parish.

Aspiration #4

50% is the Base Level of New Jersey Synod Sharing with ELCA Churchwide

The New Jersey Synod shares 50% of our unrestricted income for mission and ministry

Aspiration #5

New Jersey Synod and our Congregations Tithe Unrestricted Bequests

The Synod and our Congregations tithe (give 10%) of unrestricted bequests for mission beyond the local setting, as a continuing example of first-fruits, proportionate giving and sharing.

Aspiration #6

New Jersey Synod Congregations Annually Support the Clergy Compensation Aid Fund.

Congregations strive to share 1% of their pastor's defined compensation with the Compensation Aid Fund to support congregations who lack capacity to properly support their pastor, to relieve education debt, and to respond to financial emergencies.

Aspiration #7

Congregations Annually Support the ELCA World Hunger Appeal.



**BOLD
GENEROUS
EPIC**

Generosity Creates Community