



New Jersey Synod Evangelical Lutheran Church in America

God's work. Our hands.

THE NEW JERSEY SYNOD 2015 SPENDING PLAN



A Missional Synod

God's work. Our hands.

We understand ourselves as “a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God’s creative, redeeming, and sanctifying activity in the world.” (ELCA Constitution for Synods)

Exiting Church property
at St. Luke, Washington





Essential, Enduring, Core Values

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This is who we are together.

People of:

- Faithfulness
- Respect
- Diversity
- Generosity
- Change
- Interdependence





Because You Care

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- The mission momentum created in this Synod through your generosity is cause for thanksgiving and celebration.
- The faithfulness of God's people in New Jersey has not wavered in the face of changing context and challenges.

• **THANK YOU!**

Salting the world with hope
and life in Camden, NJ





The Spending Plan is a *Mission* Document

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Directs resources into critical missional areas so that the church will exercise faithful behaviors:



- † *ELCA Churchwide and Ministry Partners*
- † *Strengthening Congregations*
- † *Outreach Supporting Congregations*
- † *Office of the Bishop Supporting Mission and Ministry*
- † *Oversight and Planning for the Sake of Mission*

Living the Great Commission



A New and Simple Look to the 2015 Spending Plan

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1. Captures our Mission Focus.
2. Allocates resources, staff, and program to grow our capacity to support congregations.
3. Reflects an emerging interdependence among the Lutherans in New Jersey



New Jersey Synod 2015 Anticipated Operating Income **\$2,387,000**

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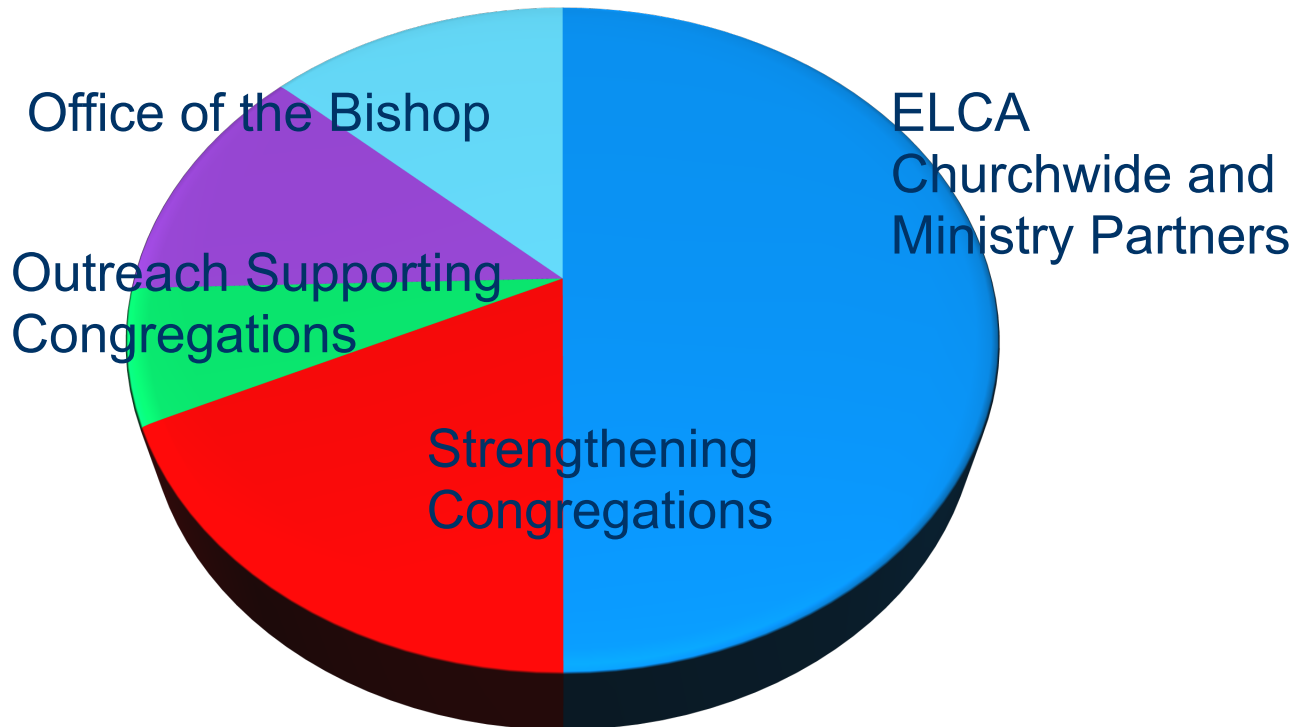
1. Mission Support	\$2,100,000
2. Synod Endowments & Restricted Funds	\$190,000
3. ELCA Churchwide	\$50,000
4. Special Gifts	\$47,000

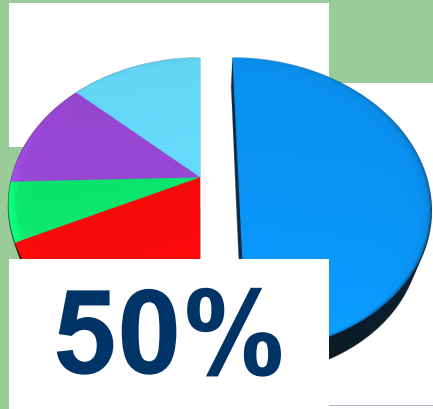


New Jersey Synod 2015 Operating Expenses \$2,387,000

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Oversight and Planning for
the Sake of Mission



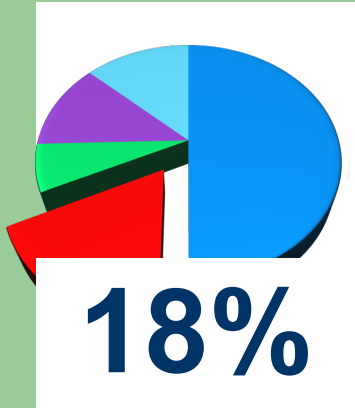


ELCA CHURCHWIDE AND MINISTRY PARTNERS \$1,193,000

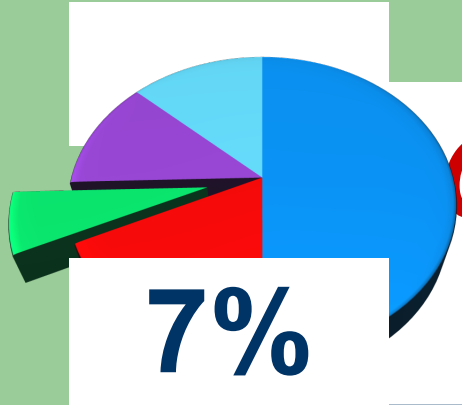
- ELCA Mission Support
- Lutheran Seminary at Philadelphia
- Cross Roads Outdoor Ministries
- Protestant Campus Ministry
- Lutheran Archives Center
- New Jersey Council of Churches
- Region 7 Center for Mission
- Upsala at Wagner Program
- Seafarers and International House
- Diakonia

STRENGTHENING CONGREGATIONS

\$431,000

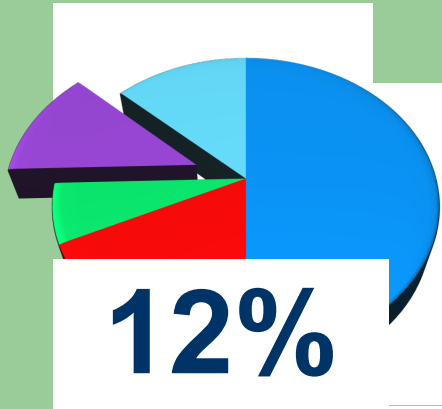


- Assistants to the Bishop
- ½ Lutheran Office of Gov. Ministry
- Youth Ministry and Support Staffing
- Leadership Education
- Discipleship, Witness, Stewardship
- Justice and Peace Mission Teams
- Advocacy Support Grants
- Summer Program Grants
- Need-based Participant Grants
- Youth and Adult Ministry Events
- Web and On-line Communications



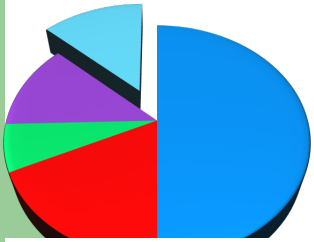
OUTREACH SUPPORTING CONGREGATIONS \$155,000

- New Ministry Planting
- Ministry Redevelopment
- Strategic Ministry Support
(Congregations working in places of great poverty, ministries essential to a particular geographic area, ethnic-specific ministry, etc.)
- Transformational Ministry
- Latino Outreach Ministry



OFFICE OF THE BISHOP SUPPORTING MISSION AND MINISTRY \$291,782

- Bishop, ½ Lutheran Office of Gov. Min. & Support Staff
- Candidacy Support
- Mission District Deans
- Retired Clergy Events
- Seminarians, Entrance/Endorsement/Approval
- Internships: Urban subsidy
- Office of the Secretary
- Synod Worship, Ordinations, Special Events
- Synod Assembly
- Ecumenical and Inter-faith Programs and Events



13%

OVERSIGHT AND PLANNING FOR THE SAKE OF GOD'S MISSION

\$316,218

- Synod Office Staff Compensation
- Pastoral Supply Coordination
- Administrative Contract Staffing
- Synod Reports and Directories
- Synod Council and Volunteer Meetings and Travel
- Audit and Legal Services
- Banking, Insurance, Accounting, Payroll Services
- Property Costs, Services and Management
- Automobile Maintenance and Replacement
- Staff Business Travel Expenses
- Postage, Telephone, Subscriptions



Spending Plan Next Steps

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Bring questions and concerns, to our “Mission Expo” conversation.

Wilson West Room 4:00-5:00 PM

Amendments to the Spending Plan are due Friday, 7:00 PM